

GOVERNMENT OF JAMMU AND KASHMIR
GENERAL ADMINISTRATION DEPARTMENT

NOTIFICATION
SRINAGAR, THE 30th JUNE, 2015

SRO 202.- In exercise of the powers conferred by the proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor hereby makes the following rules, namely:-

1. **Short title and commencement.**- (1) These rules may be called the Jammu and Kashmir Special Recruitment Rules, 2015.

(2) They shall come into force at once.

2. **Definitions.**- In these rules unless the context otherwise requires,-

(a) 'appointee' means a person who has been appointed under these rules;

(b) 'Service Selection Board' means the Service Selection Board constituted under the Jammu and Kashmir Decentralization and Recruitment Act, 2010 and the rules framed thereunder;

(c) 'Government' means the Jammu and Kashmir Government;

(d) 'post' means a post borne on the establishment of any department of the Government;

(e) 'selection agency' means the Public Service Commission or Service Selection Board, as the case may be;

(f) 'Selection Committee' means Selection Committee or Committees constituted under rule 5 of these rules; and

(g) Words and expressions used in these rules but not defined shall have the same meaning as assigned to them in the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956.

3. **Application of the rules.**- These rules shall apply to all non-gazetted posts borne on the establishment of any department or service

of the Government and such gazetted post, as may be notified by the Government from time to time.

4. **Reference of vacancies.**- All the departments shall refer the existing vacancies and also the vacancies that would accrue during the year to the concerned selection agencies within a period of one month from the date of issuance of these rules indicating therein the district wise breakup of available vacancies in each cadre viz State, Divisional and District cadre.

5. **Appointment under these rules.**- (1) Notwithstanding anything to the contrary contained in any rule or order for the time being in force relating to the method of recruitment and conditions of service for recruitment in any service, or to any post, under the Government,

(i) the appointments to all non-gazetted posts borne on the establishment of any Department or Service of the Government shall be made by the Government on temporary basis on the basis of the selection made by the Selection Committee, consisting of:-

- (a) Chairman or a member of the Services Selection Board to be nominated by the Chairman.....
Convenor;
- (b) District Head of the indenting office/Department..... Member;
- (c) One officer of, or above, the rank of Deputy Secretary to the Government from the concerned Department.....
Member; and

(ii) the appointments to the gazetted posts, notified under rule 3 of these rules shall be made by the Committee, consisting of:-

- (a) a member of the Public Selection Commission to be nominated by the Chairman.....
Convenor
- (b) subject matter experts to be co-opted by the Chairman Public Service Commission..... Member.

Provided that nothing hereinabove shall apply to the posts which have been referred to the Public Service Commission or the Services Selection Board on the date of issuance of these rules.

(2) The Selection Committees referred to in sub-rule (1) shall make the selections as per the provisions of the Jammu and Kashmir Reservation Act, 2004 and rules framed thereunder.

6. **Eligibility**- Eligibility for appointment shall be the same as prescribed under the rules of recruitment applicable to the relevant post or service.

7. **Mode of selection**- (1) The selection agency shall invite applications for recruitment under these rules in respect of district, division or State cadre posts. After assessing the merit of the candidates in a fair and transparent manner, the selection agency shall prepare a select list which shall not exceed the number of vacancies so advertised and furnish the same to the appointing authority within a period of three months from the date of reference of the vacancies.

(2) The selection agency shall also prepare a waiting list upto 20% of the total number of selected candidates and forward the same to the concerned appointing authority.

(3) The appointing authority shall issue appointment orders strictly in accordance with the select list furnished by the selection agency within a period of 15 days positively.

8. **Nature of Appointment**- (1) A person appointed under these rules shall be initially on probation for a period of five years and after completion of five years his service shall be declared as permanent subject to passing of such tests, or successfully undergoing such training, as provided under the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956 or as prescribed under the relevant recruitment rules governing the post/service to which he has been appointed.

(2) The appointee shall have to necessarily work for a period of five years on the post against which he has been appointed and such appointee shall not be eligible for transfer for whatsoever reason during the temporary service of five years.

Provided that any person appointed against any available vacancy on the basis of being a resident of backward area or an area adjoining Line of Actual Control shall serve in such areas for a period of not less than seven years.

9. **Fixation of pay.**—(1) During the period of first five years, the appointee shall be entitled to the minimum of scale of pay along with the grade pay applicable to the post against which he is appointed.

(2) Every appointee shall after completion of five years period on probation be entitled to fixation of pay in the time-scale of pay applicable to the post against which he is appointed.

10. **Increments, Dearness Allowance and Other Allowances.**—

(1) The persons appointed under these rules shall be entitled to annual increments, Dearness Allowance, House Rent Allowance and City Compensatory Allowance after successful completion of their five years' service on consolidated salary.

(2) These appointees shall be entitled to the benefits under the Medical Attendance Rules and Leave Rules from the date of their appointment itself.

11. **Seniority.**—(1) The seniority of persons appointed under these rules shall reckon from the date of their appointment.

(2) The period spent on probation/consolidated salary shall also reckon for purposes of calculating the qualifying service of these appointees for pensioner and other benefits provided under rules.

12. **Other conditions of service.**— In the matter of other conditions of service like age, qualification, discipline, conduct and other allied matters, a person appointed under these rules shall be governed by the recruitment rules of the service to which the post occupied by him belongs, besides other rules, regulations and orders in vogue in the State Civil Services in general.

By order of the Governor.

Sd-

(Gazanfer Hussain)

Commissioner/Secretary to the Government

No. GAD(Adm)90/2015-V

Dated: 30.06.2015

Copy to the:-

1. All Financial Commissioners.
2. Chairperson, J&K Special Tribunal.
3. Director General of Police, J&K.
4. All Administrative Secretaries to Government.
5. Principal Secretary to Hon'ble Chief Minister/Hon'ble Governor.
6. Principal Resident Commissioner, J&K Government, 3-Priyvi Raj Road, New Delhi.

7. Director General, J&K Institute of Management, Public Administration and Rural Development.
8. Director of Vigilance, J&K.
9. Divisional Commissioner, Kashmir/Jammu.
10. All Heads of Departments/Managing Directors.
11. Registrar General, J&K High Court, Jammu.
12. All Deputy Commissioners.
13. Secretary, J&K Public Service Commission.
14. Secretary, J&K State Information Commission/State Vigilance Commission.
15. Director Information, J&K.
16. Director, Doordarshan Kendra, Kashmir.
17. Director, Radio Kashmir, Kashmir.
18. Chief Executive Officer, Economic Reconstruction Agency.
19. Director Archives, Archaeology and Museums.
20. Director, Defence Labour Procurement.
21. Executive Director, Rehabilitation Council.
22. Secretary, J&K Legislative Assembly/Council.
23. Secretary, J&K Academy of Art, Culture & Languages.
24. Secretary, J&K State Accountability Commission, J&K.
25. Secretary, J&K Backward Classes Commission, J&K.
26. Secretary, J&K State Commission for Women.
27. Secretary, J&K State Electricity Regulatory Commission.
28. Secretary, J&K Services Selection Board.
29. Secretary, J&K State Advisory Board for Scheduled Castes.
30. Secretary, J&K State Advisory Board for Pahari Speaking People.
31. Secretary, J&K State Advisory Board for Development of Gujjar & Bakerwals.
32. Secretary, J&K State Advisory Board for the Development of Kissan.
33. Secretary, J&K State Advisory Board for Welfare & Development of Other Backward Classes.
34. Secretary, J&K State Social Welfare Board.
35. Secretary, Board of Professional Entrance Examination.
36. SSP. (Security), Jammu/Srinagar.
37. OSD to Deputy Chief Minister for information of the Hon'ble Deputy Chief Minister.
38. General Manager, Government Press, Srinagar/Jammu. He is requested to get the notification published in the extraordinary issue of the gazette and furnish 200 copies of the notification within one day positively.
39. Deputy Secretary/Principal Private Secretary to Chief Secretary, J&K.
40. Special Assistant/Private Secretaries to all Ministers/Ministers of State for information of the Hon'ble Ministers.
41. Private Secretary to Chief Executive Councillor, LAJDC, Leh/Kargil.
42. Private Secretary to the Learned Advocate General, J&K.
43. P.A to the Commissioner/Secretary to Government, General Administration Department.
44. Government Order File/Stock file/GAD website.

30.6.20

(Imtedaz Kachio)

Under Secretary to the Government